



TRAINING MATRIX

EMPLOYEE NAME _____

SUPERVISOR NAME _____

HIRE DATE:						
JOB TITLE: Laser/Plasma Operator		Training Goals - Tracking				
Item	Description	Training Date	Trainer Initials	Employee Initials	Competent (Yes/No)*	Notes/Comments
Work Order Reading	Packaging, Material to be Produced, Connection to Part Specifications (detail on W/O comes from Part Spec).					
Forklift training	Hands-On Training					
Crane Training	Hands-On Training					
5S	5S. What it is, employee responsibilities, training on 5S schedule (if applicable)					
Stock Plan	Material movement to finished goods or secondary processes How is stock organized and stacked?					
Material Identification	Material tracking, identification, and tag hanging.					
Machine Operation(laser)	Basic training on machine controls and setting cut parameters to optimize cut quality					
Machine Operation(plasma)	Basic training on machine controls and setting cut parameters to optimize cut quality					
Quality Intranet	How to pull up on computer to view procedures, forms, skid types etc.					
Non-Conforming Material (Reject)	Who can reject material? Segregation and identification of reject material.					
Stelplan/FIT Operations and Production tracking	How to log production into Stelplan/Fit and manually document production for costing					
Micrometer Use	Basic use and verification.					
Tape Measure Use	Basic use and verification.					
Caliper Use	Basic use and verification.					
Visual Inspection	Cut edge quality, surface defects, all internal holes/geometry cut correctly, rust, pickle stain, mis-burns etc.					
Inspection Recording / Documentation	Understanding of required inspections, required frequency of inspections, and required documentation of all above (per each work order).					
Additional Notes/Comments:						

* If employee is not yet deemed competent, list actions and timing for more training and/or review for competency.