

Audit Review and Evaluation of Jemison Metals

3800 Colonnade Parkway, Suite 250
Birmingham, AL 35242

Date of Audit: 11/13/19

Auditor(s): Patrick Macias – Quality Manager-Eastern Division

1.0 Summary

This internal audit review provided an evaluation of Jemison Metals' current level of conformance to ISO 9001, against the current internal audit schedule. The audit measured how effectively the quality management system is implemented in conformance with the applicable requirements and standards (see audit areas underlined in 2.2 below). **Based upon my review, the QMS is effectively implemented.**

Audit Detail/Observations/Findings (Detail listed in table at end of report)

Observation #1- Jemison should consider making new hire checkoff a controlled document

6 Planning

QMP 6.3 Planning of Change. Date 8/21/18 Rev A

New document, scope QMS changes that could affect the integrity of the QMS, resources, responsibilities and authorities. References QMP 8.4 New Supplier Evaluation & Approval based on the scope requirements and Section 5.1 reference to modifications of raw material providers. (Per Observation 1 from 8-24-18 internal audit)

7 Support

7.5 Documented Information

QMP 7.5 Documented Information, date 11/1/18 Rev B

Reviewed. 7.5 Controlled Documents:

Revision A changed title to "Master listing of Hardcopy controlled documents" 3.1 (Per Observation 2 from 8-24-18 Internal Audit)

Revision B 4.1 clarified corporate review/control. 6.1.4 clarified retention and disposition details.

8 Operation

QMP 8.1 Award Review, Date 7/20/18 Rev Original

Reviewed contract review for England Stove 7/15/19 for five parts.

All appropriate company functions were represented, and contract review documents were available on call invite.

(Document copy in audit evidence)

QMP 8.4 New Supplier Evaluation and Review, Date 7/09/18 Rev Original,
Scope covers new Supplier that that can affect Jemison's product Quality.

QMP 8.4 Used to conditional approval for JSW Steel as a supplier 7/10/19. Forms JDM-F-012 Rev 1 and JDM-F-003 Rev 1 filled out in their entirety on current Rev levels.
(Document copies in audit evidence)

8.7 Control of Nonconforming Product

QMP 8.7 Control of nonconforming outputs. MRB meets first available Friday of each month, via conference call, to insure appropriate review and disposition of all nonconforming product. Disposition is a function of the QMR and Material Management. The MRB from 11/08/19 was reviewed,
The reject warehouse is at its year high due to holding of master coil for mill inspection prior to claiming.
The mill claim warehouse has dropped 33% since the last.
(Evidence available in electronic copy)

9 Performance Evaluation

9.2 Internal Audits

Internal and Process audits were reviewed. YTD totals are as follows

CLV-7 Process, 1 Internal
DEC-21 Process, 1 Internal (in progress)
GAD-16 Process, Internal scheduled
LYN-12 Process, 1 Internal
SMT-22 Process, 1 Internal

Corporate-1 Internal audit 8/24/18

Observation #1 should reference QMP 8.4 New Supplier Evaluation & Approval, in applicable documents in QMP 6.3

Observation #2 QMP 7.5 should be updated with the correct title of the Master Listing of Hardcopy Controlled Documents.

Both reviewed and corrections confirmed 11/13/19

SRI ISO Audit Notes:

1. MOP 1 doesn't reference risks & opportunities matrix.

Status-Complete 4/25/19

2. QMP 10.2 - doesn't reference potentially updating risks & opportunities matrix. Update: it does reference updating risks document, but that document isn't referenced in applicable documents.

Status-Complete 4/25/19

3. Mgmt review - specific language "ensure its continuing suitability, adequacy etc..." editorial sentences needed saying it is suitable, adequate etc. A Summary that it's good to go.

Status-In Progress

4. Open CA's listed in Mgmt Review should have follow-ups if they aren't closed.

Status-In Progress

5. QA Manual - Level 1 Introduction - point to exclusion in QM LA S4

Status-Complete 1/8/19

6. All CA's should have in the follow-up section: "1) Elevate to risks & opportunities Doc: Yes/No, 2) Change required to QMS (Forms/Procedure etc): Yes/No" These were added to 14603 & 15421

Status-Complete 2/28/19

7. Add David Macias to Auditor List (any others?)

Status-Complete 2/28/19

8. 2019 Audit schedule not showing correctly on Corporate Intranet Page, link needs updated

Status-Completed 2/28/19

10 Improvement

10.2 Nonconformity and corrective action

No corrective actions at corporate since last audit.

COP 1 Sales, Quotation, (Contract/Review)

Reviewed contract review for England Stove 7/15/19 for five parts.

All appropriate company functions were represented, and contract review documents were available on call invite..

(Document copy in audit evidence)

COP 2 Production

On time delivery, and DPPM reports for the last year reviewed.

On time delivery YTD percentages as follows

JM companywide 92.38%

CLV 98.86%

GAD/DEC 84.35%
GAD FAB SEP 84.53% OCT-96.51%
LYN 98.01%
LYN FAB SEP 99.19% OCT 100%
SMT 97.59%
Goal 98%
(Document copy in audit evidence)

Per the last Internal audit note below, GAD and LYN Fab OTD are tracked separately on a monthly basis. The most recent two month's data listed above.

“Fabrication has been the main drag on company OTD performance. We began reporting GAD & LYN-FAB separately in Q4 to better understand what's occurring. We will continue to report/monitor FAB separately, although it is combined into the above reports. The main causes of the low OTD numbers for Fabrication are related to:

1) Capacity Planning/Visibility, 2) Machine Downtime, 3) Strong Fab Growth”

DPPM YTD Goal <3,900
JM companywide 2,604
CLV 903
GAD 5,128
DEC 3,055
LYN 2,540
SMT 1,947
Goal <3,900
(Document copy in audit evidence)

SOP 1 Training

FHR002 Training check off document eliminated and all new hire training documentation moved to electronic copies in Dayforce HR system. (Observation 1. [Jemison should consider referencing new hire checkoff in Dayforce now that the paper form has been eliminated.](#))

New hire training checkoff for Robert A. Donovan reviewed.

Sign offer letter, Acknowledgement of receiving new hire package and reading Jemison Metals Policies and Documents were all checked off as well as job appropriate new hire training dated 7/1/19-7/8/19.

(Document copy in audit evidence)

SOP 2 Purchasing

Purchasing process reviewed. Reviewed coil NB9327 purchased for England Stove on PO LYN 3302-1, pulled all documentation (req, PO, B/L) from paperless system. All required documentation available in system. Supplier Performance measured by 3rd quarter Supplier Scorecard.
(Document copy in audit evidence)

SOP 3 Control of Monitoring & Test Equipment

No Monitoring or Test Equipment used at Corporate Office.

MOP 1 Management Review

8/27/18 Management Review Minutes reviewed. Found to be in conformance.

Pages reviewed:

Requirements.
Status of actions from Previous reviews
Summary of major changes ISO9001:2015
Corrective and Preventive Actions
Customer Feedback
(Document available in electronic copy)

2019 Management Review scheduled for 11/25/19

2.0 Overview

2.1 Personnel Interviewed (Audit evidence found in the Audit Worksheets)

Wes Kaigler Brandy Slonneger	Rick Rowland Tina Bradt
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2.2 Audited Requirements

<p>4 Context of the Organization</p> <p>4.4 Quality Management System and its processes</p> <p>5 Leadership</p> <p>5.1 Leadership and commitment</p> <p>5.1.2 Customer Focus</p> <p>5.2 Policy</p> <p>5.6 Management review</p> <p>6 Planning</p> <p>7 Support</p> <p>7.1.1 General</p> <p>7.2 Competence</p> <p>7.1.3 Infrastructure</p> <p>7.1.4 Environment for the operation of processes</p> <p>7.1.5 Monitoring and measuring resources</p> <p>7.5 Documented information</p>	<p>8 Operation</p> <p>8.1 Operational planning and control</p> <p>8.2 Requirements for products and services</p> <p>8.3 Design and development of products and services (N/A)</p> <p>8.4 Control of externally provided processes, products and services</p> <p>8.5 Production and service provision</p> <p>8.7 Control of nonconforming outputs</p> <p>9 Performance evaluation</p> <p>9.1 Monitoring, measurement, analysis and evaluation</p> <p>9.1.1 General</p> <p>9.1.3 Analysis and evaluation</p> <p>10 Improvement</p> <p>10.2 Nonconformity and corrective action</p>
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2.3 Approvals/Sign Off

Patrick Macias
Lead Auditor/QMR

Date **11/13/19**

Nonconforming Corrective Action Report (CAR) for Jemison
Metals

CAR #	ISO 9001: 2015 Clause / Sub-Clause	Findings/Requirements	Observati on	Mino r	Major
NA	7.2-d 7.5.3	Jemison should consider referencing new hire checkoff in Dayforce now that the paper form has been eliminated.	X		

Patrick Macias

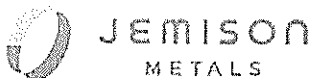
From: Stephen Ferree
Sent: Wednesday, June 06, 2018 8:13 AM
To: JDM Quote
Subject: Englander Stove Quote (1,465 ton inquiry)

Englander Stove has requested pricing on the below items for Aug.-Nov. timeframe. They would begin pulling in July if we can receive in by then.

7ga x 48 x 96 HRPO = 600 tons
11ga. x 48 x 96 HRPO = 210 tons
12ga. x 48 x 96 HRPO = 310 tons
14ga. x 48 x 96 HRPO = 180 tons
¾" x 48 x 96 HRPO= 40 tons
16ga. x 48 x 96 CR = 125 tons

Stephen Ferree / Territory Manager
Jemison Metals
Cell: 336-906-3617
E-mail: sferree@jemisonmetals.com

2015 AMM Service Center of the Year
2016 S&P Platts Global Service Center of the Year



"Inefficiency is the enemy."

**JEMISON**
METALS

Database:AllianceModel

[Home](#) > Quote Details

Quote Details

☒ Open ☐ ClosedStatus: Contract ▼In Master Group - 2019 Contract [Remove](#)

Customer: ENGLAND'S LYN

[Lookup](#)
[Add Customer](#)

Location: Monroe VA

|----- Uploaded Files -----|

RFQ Details Award Details Sweeps RFQ Award Contract Review Specs Other

☒ New Business Opportunity ☐ Existing Business Opportunity

Contract

Description: 2019 Sheet Package

Start Date: 1/1/2019 End Date: 12/31/2019

	Username	Date
<input checked="" type="checkbox"/> Customer Input Complete	WKAigler	7/15/2019 10:54:35 AM
<input checked="" type="checkbox"/> BOM to Purchasing	WKAigler	7/15/2019 10:54:36 AM
<input type="checkbox"/> Mill BOM Complete		
<input checked="" type="checkbox"/> Model Complete	WKAigler	7/15/2019 10:54:41 AM

Customer Response

Submitted By: SFerree

Date: 6/7/2018

Executive Owner: Craig Mathiason ▼Region: SE ▼Assigned To: Stephen Ferree ▼

Quote Review Conference Call Date: 6/22/2018

	Date	User	Note	
1	6/7/2018	WKAigler	See attached RFQ documentation for reference to this opportunity.	Del
2	7/10/2019	BSchach	17134 - bases updated	Del
3	7/15/2019	WKAigler	Attendees for 270 Ton Award in September 2019 added under "other" tab.	Del
				Add

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Quotes

[Create New Quote](#) - [Re-Quote / Copy](#)

ENGLAND'S LYN - 2019 Sheet Package

Quote Id	Version Description	Current	Track Value	
17142	AWARD - SEP-NOV 2019 - 270 Tons - (COMMERCIAL COPY)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	View Copy Delete
17134	Quote - SEP-NOV 2019 - 360 Tons - 07.10.2019	<input type="checkbox"/>	<input type="checkbox"/>	View Copy Delete
17081	Quote - Aug-October 2019 - 360 Tons - 06.24.2019	<input type="checkbox"/>	<input type="checkbox"/>	View Copy Delete
17008	Quote - July-September 2019 - 360 Tons - 06.07.2019	<input type="checkbox"/>	<input type="checkbox"/>	View Copy Delete
16959	Quote - July-September 2019 - 360 Tons - 05.28.2019	<input type="checkbox"/>	<input type="checkbox"/>	View Copy Delete
15339	Quote - CR/PO Blanket - LYN & SMT - Q4 2018	<input type="checkbox"/>	<input type="checkbox"/>	View Copy Delete
15191	AWARD - August - November 2018 (COMMERCIAL COPY)	<input type="checkbox"/>	<input type="checkbox"/>	View Copy Delete
15185	AWARD - May - June 2018 (COMMERCIAL COPY)	<input type="checkbox"/>	<input type="checkbox"/>	View Copy Delete
15144	AWARD - HRPO/CR Sheets - 4 months	<input type="checkbox"/>	<input type="checkbox"/>	View Copy Delete
15100	Quote - HRPO/CR Sheets - 4 months	<input type="checkbox"/>	<input type="checkbox"/>	View Copy Delete

[Save](#)

Related Opportunities

☒ By Re-Quote -
 ☐ By Customer -
 ☐ By Group



Database:AllianceModel

[Home](#) > Cost BreakoutENGLAND'S LYN - 2019 Sheet Package - AWARD - SEP-NOV 2019 - 270 Tons - (COMMERCIAL COPY) - [Enable Edit Mode](#)
[Quote Details](#) ♦ [Quote Parameters](#) ♦ [Customer Input](#) ♦ [Bill of Material](#) ♦ [Mill BOM](#) ♦ [Cost Breakout](#) ♦ [Production](#) ♦ [Part Params Override](#) ♦ [Reports](#) ♦

[Export to Excel](#) | [Update Cost / Pricing](#) | [Export Contract Review Documents](#)

Cust Sort	Part #	Material Description	Grade	Size	Min Gauge	Width	Length	Wt. Per Pc.	Volume	F.O.B. Plant	Freight	Total CWT	Price per Piece	
2	11GAPOS48X96	POS 11 A 1011 CS B	CSBTP	11	0.1116	48.0000	96.0000	160.0	135,000	\$32.90	\$0.60	\$33.50	\$53.61	✓
3	12GAPOS48X96	POS 12 A 1011 CS B	CSBTP	12	0.0966	48.0000	96.0000	140.0	135,000	\$32.90	\$0.60	\$33.50	\$46.89	✓
7	7GAPANDO48X96	POS 7 A 1011 CS B	CSB	7	0.1713	48.0000	96.0000	239.9	0	(\$2.50)	\$2.50	\$0.00	\$0.00	✓
8	14GAPANDO48X96	POS 14 A 1011 CS B	CSBTP	14	0.0677	48.0000	96.0000	100.0	135,000	\$33.65	\$0.60	\$34.25	\$34.24	✓
6	16GA48X96	CRS 16 A 1008 CS TYPE B	CSB	16	0.0548	48.0000	96.0000	80.0	135,000	\$37.90	\$0.60	\$38.50	\$30.81	✓

Wes K

Robert D

Paula L

Brandy M

Stephen F

Zach D

Bryan S

Customer				Template - Part per Description										Quantity/Price										Classifications																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
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564	Part 565	Part 566	Part 567	Part 568	Part 569	Part 570	Part 571	Part 572	Part 573	Part 574	Part 575	Part 576	Part 577	Part 578	Part 579	Part 580	Part 581	Part 582	Part 583	Part 584	Part 585	Part 586	Part 587	Part 588	Part 589	Part 590	Part 591	Part 592	Part 593	Part 594	Part 595	Part 596	Part 597	Part 598	Part 599	Part 600	Part 601	Part 602	Part 603	Part 604	Part 605	Part 606	Part 607	Part 608	Part 609	Part 610	Part 611	Part 612	Part 613	Part 614	Part 615	Part 616	Part 617	Part 618	Part 619	Part 620	Part 621	Part 622	Part 623	Part 624	Part 625	Part 626	Part 627	Part 628	Part 629	Part 630	Part 631	Part 632	Part 633	Part 634	Part 635	Part 636	Part 637	Part 638	Part 639	Part 640	Part 641	Part 642	Part 643	Part 644	Part 645	Part 646	Part 647	Part 648	Part 649	Part 650	Part 651	Part 652	Part 653	Part 654	Part 655	Part 656	Part 657	Part 658	Part 659	Part 660	Part 661	Part 662	Part 663	Part 664	Part 665	Part 666	Part 667	Part 668	Part 669	Part 670	Part 671	Part 672	Part 673	Part 674	Part 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786	Part 787	Part 788	Part 789	Part 790	Part 791	Part 792	Part 793	Part 794	Part 795	Part 796	Part 797	Part 798	Part 799	Part 800	Part 801	Part 802	Part 803	Part 804	Part 805	Part 806	Part 807	Part 808	Part 809	Part 810	Part 811	Part 812	Part 813	Part 814	Part 815	Part 816	Part 817	Part 818	Part 819	Part 820	Part 821	Part 822	Part 823	Part 824	Part 825	Part 826	Part 827	Part 828	Part 829	Part 830	Part 831	Part 832	Part 833	Part 834	Part 835	Part 836	Part 837	Part 838	Part 839	Part 840	Part 841	Part 842	Part 843	Part 844	Part 845	Part 846	Part 847	Part 848	Part 849	Part 850	Part 851	Part 852	Part 853	Part 854	Part 855	Part 856	Part 857	Part 858	Part 859	Part 860	Part 861	Part 862	Part 863	Part 864	Part 865	Part 866	Part 867	Part 868	Part 869	Part 870	Part 871	Part 872	Part 873	Part 874	Part 875	Part 876	Part 877	Part 878	Part 879	Part 880	Part 881	Part 882	Part 883	Part 884	Part 885	Part 886	Part 887	Part 888	Part 889	Part 890	Part 891	Part 892	Part 893	Part 894	Part 895	Part 896	Part 897	Part 898	Part 899	Part 900	Part 901	Part 902	Part 903	Part 904	Part 905	Part 906	Part 907	Part 908	Part 909	Part 910	Part 911	Part 912	Part 913	Part 914	Part 915	Part 916	Part 917	Part 918	Part 919	Part 920	Part 921	Part 922	Part 923	Part 924	Part 925	Part 926	Part 927	Part 928	Part 929	Part 930	Part 931	Part 932	Part 933	Part 934	Part 935	Part 936	Part 937	Part 938	Part 939	Part 940	Part 941	Part 942	Part 943	Part 944	Part 945	Part 946	Part 947	Part 948	Part 949	Part 950	Part 951	Part 952	Part 953	Part 954	Part 955	Part 956	Part 957	Part 958	Part 959	Part 960	Part 961	Part 962	Part 963	Part 964	Part 965	Part 966	Part 967	Part 968	Part 969	Part 970	Part 971	Part 972	Part 973	Part 974	Part 975	Part 976	Part 977	Part 978	Part 979	Part 980	Part 981	Part 982	Part 983	Part 984	Part 985	Part 986	Part 987	Part 988	Part 989	Part 990	Part 991	Part 992	Part 993	Part 994	Part 995	Part 996	Part 997	Part 998	Part 999	Part 1000	Part 1001	Part 1002	Part 1003	Part 1004	Part 1005	Part 1006	Part 1007	Part 1008	Part 1009	Part 1010	Part 1011	Part 1012	Part 1013	Part 1014	Part 1015	Part 1016	Part 1017	Part 1018	Part 1019	Part 1020	Part 1021	Part 1022	Part 1023	Part 1024	Part 1025	Part 1026	Part 1027	Part 1028	Part 1029	Part 1030	Part 1031	Part 1032	Part 1033	Part 1034	Part 1035	Part 1036	Part 1037	Part 1038	Part 1039	Part 1040	Part 1041	Part 1042	Part 1043	Part 1044	Part 1045	Part 1046	Part 1047	Part 1048	Part 1049	Part 1050	Part 1051	Part 1052	Part 1053	Part 1054	Part 1055	Part 1056	Part 1057	Part 1058	Part 1059	Part 1060	Part 1061	Part 1062	Part 1063	Part 1064	Part 1065	Part 1066	Part 1067	Part 1068	Part 1069	Part 1070	Part 1071	Part 1072	Part 1073	Part 1074	Part 1075	Part 1076	Part 1077	Part 1078	Part 1079	Part 1080	Part 1081	Part 1082	Part 1083	Part 1084	Part 1085	Part 1086	Part 1087	Part 1088	Part 1089	Part 1090	Part 1091	Part 1092	Part 1093	Part 1094	Part 1095	Part 1096	Part 1097	Part 1098	Part 1099	Part 1100	Part 1101	Part 1102	Part 1103	Part 1104	Part 1105	Part 1106	Part 1107	Part 1108	Part 1109	Part 1110	Part 1111	Part 1112	Part 1113	Part 1114	Part 1115	Part 1116	Part 1117	Part 1118	Part 1119	Part 1120	Part 1121	Part 1122	Part 1123	Part 1124	Part 1125	Part 1126	Part 1127	Part 1128	Part 1129	Part 1130	Part 1131	Part 1132	Part 1133	Part 1134	Part 1135	Part 1136	Part 1137	Part 1138	Part 1139	Part 1140	Part 1141	Part 1142	Part 1143	Part 1144	Part 1145	Part 1146	Part 1147	Part 1148	Part 1149	Part 1150	Part 1151	Part 1152	Part 1153	Part 1154	Part 1155	Part 1156	Part 1157	Part 1158	Part 1159	Part 1160	Part 1161	Part 1162	Part 1163	Part 1164	Part 1165	Part 1166	Part 1167	Part 1168	Part 1169	Part 1170	Part 1171	Part 1172	Part 1173	Part 1174	Part 1175	Part 1176	Part 1177	Part 1178	Part 1179	Part 1180	Part 1181	Part 1182	Part 1183	Part 1184	Part 1185	Part 1186	Part 1187	Part 1188	Part 1189	Part 1190	Part 1191	Part 1192	Part 1193	Part 1194	Part 1195	Part 1196	Part 1197	Part 1198	Part 1199	Part 1200	Part 1201	Part 1202	Part 1203	Part 1204	Part 1205	Part 1206	Part 1207	Part 1208	Part 1209	Part 1210	Part 1211	Part 1212	Part 1213	Part 1214	Part 1215	Part 1216	Part 1217	Part 1218	

Quality Assessment Form

Supplier: JSW Mingo Junction Assessment Date: 3/4/2019

Supplier Address: 1500 Commercial Ave, Mingo Junction, OH Completed By: Jeff Bennett

	Main Category:	Questions:	1	2	3	4	5	Score*	Document #'s (Required) & Comments
1	QUALITY MANAGEMENT SYSTEM	My organization is registered to one of the following QMS standards: ISO-9000/IATF-16949 (If Yes, please provide a copy of your certificate)	NO (1)	-	-	-	YES (5)	5	Current plan is to undergo certification audit in November 2019 (see attached letter from IMS for details) *Revised to 5 on 7/10/19 per SRI Recommendation from audit.
2	QUALITY MANAGEMENT SYSTEM	There is a quality manual that states the company's quality policy & goals, and outlines a continuous improvement system.	1	2	3	4	5	5	Current manual under development *Revised to 5 per SRI Recommendation Audit
3	QUALITY MANAGEMENT SYSTEM	There is a documented procedure for control of documents and records.	1	2	3	4	5	4	Current procedure under development - Controls in place meet ISO 9001-2015 intent *Revised to 4 per SRI Audit
4	MANAGEMENT RESPONSIBILITY	Does Senior Management review performance against quality objectives, and provide action items and resources, when required?	1	2	3	4	5	4	Daily and weekly reviews are held but a formal management review process is under development *Revised to 4 per SRI Audit
5	MANAGEMENT RESPONSIBILITY	There is a documented procedure for management review including; frequency, covered items, and attendees.	1	2	3	4	5	4	Not at this time - see #4 above *Revised to 4 per SRI Audit
6	RESOURCE MANAGEMENT	There is a documented system for preventative maintenance, including established frequency and records.	1	2	3	4	5	3	PMs are completed and recorded but documentation does not currently meet expectations
7	RESOURCE MANAGEMENT	There is a documented system to identify training needs for employees at all levels of the organization.	1	2	3	4	5	3	Documentation needs to be formally defined and approved
8	RESOURCE MANAGEMENT	The organization has a documented policy or procedure for ensuring that adequate infrastructure is provided (i.e. buildings, equipment, I.T.)	1	2	3	4	5	3	Policy is in place but not effectively documented
9	PRODUCT REALIZATION	Customer requirements are clearly communicated, and are verified if any ambiguity exists.	1	2	3	4	5	3	Customer requirements are communicated via SO & PO through the organization
10	PRODUCT REALIZATION	There is a system for qualification of new suppliers.	1	2	3	4	5	3	Not formally documented
11	PRODUCT REALIZATION	Suppliers are measured/rated for quality performance, based on communicated quality goals.	1	2	3	4	5	2	Needs to be developed
12	PRODUCT REALIZATION	There is a system to control raw, in-process materials and finished goods.	1	2	3	4	5	5	Handled via axis ERP
13	PRODUCT REALIZATION	Material is traceable throughout the entire process.	1	2	3	4	5	5	Handled via axis ERP
14	PRODUCT REALIZATION	There are documented operating procedures defining the manner of production and operating conditions.	1	2	3	4	5	4	Procedures exist but need to be reviewed and approved
15	PRODUCT REALIZATION	There is a documented system in place for proper handling, storage, and packaging of product.	1	2	3	4	5	5	Shipping procedures 18-490-5XX
16	PRODUCT REALIZATION	Measuring and test equipment is controlled for accuracy and traceability to NIST Standards.	1	2	3	4	5	2	Containment has been completed but process needs to be developed
17	PRODUCT REALIZATION	There is a documented system to notify customers of significant changes to processes utilized in production.	1	2	3	4	5	1	No formal process

	Main Category:	Questions:	1	2	3	4	5	Score*	Document #'s (Required) & Comments
18	MEASUREMENT, ANALYSIS & IMPROVEMENT	Appropriate gages are available & GRR studies have been conducted.	1	2	3	4	5	2	Gauges are available but R&R studies have not been preformed
19	MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented system that ensures finished product being released meets appropriate specifications.	1	2	3	4	5	3	Checks with in the Axis system and in process checks are in place. System needs to be documented
20	MEASUREMENT, ANALYSIS & IMPROVEMENT	Appropriate corrective action is taken when out-of-control or unstable conditions are found.	1	2	3	4	5	4	System needs to be documented.
21	MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented system that defines the responsibility and authority for identification, documentation, segregation and disposition of nonconforming material.	1	2	3	4	5	3	Falls under Quality, only Quality can disposition - process needs to be documented
22	MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented corrective action system for investigating non-conformances for internal, supplier and customer problems that includes problem ID, containment, root cause analysis, resolution plan and implementation/verification of the resolution plan.	1	2	3	4	5	4	Process is not formally documented *Revised to 4 per SRI Audit
23	MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented system in place for internal auditing of the quality system and its effectiveness.	1	2	3	4	5	4	Initial internal audit completed - need to fully document process and fully implement *Revised to 4 per SRI Audit
24	MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented continuous improvement plan in place and it's status is periodically reviewed and documented.	1	2	3	4	5	4	Plan is built but needs to be formally documented and formally reviewed *Revised to 4 per SRI Audit
25	MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented system in place to monitor customer satisfaction. Results are reviewed periodically with senior management.	1	2	3	4	5	4	Needs to be developed *Revised to 4 per SRI Audit
TOTAL								89	71.2%

* 1= Doesn't Exist

* 3= Procedures Exist, Some Records Exist

* 5= Strong Documentation and Detailed records of implementation exist

Quality DPPM Past 6 Months

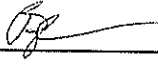
On-Time Delivery %, Past 6 Months

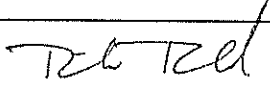
**Please complete contact information on Tab #2

New Supplier Evaluation Checklist

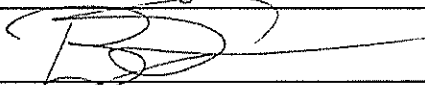
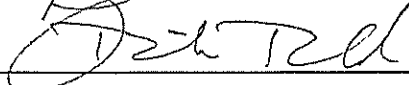
Date Initiated 7/10/19

Supplier Name/Location JSW Steel / Mingo Junction, OHIO

	Required Items	Required	Date Complete	Completed By
1.	Supplier QMS Survey	Y	7/10/19	Jeff Bennett - JSW Rick Rowland
2.	Capabilities Review	Y	3/4/19	

	Optional Items	Required	Date Complete	Completed By
3.	Site/Facility Visit	N		
4.	QA Audit - Process Audit	N		
5.	QA Audit - Full System	N		
6.	Material/Process Trial*	Y	10/11/19	

*Material/Process trials may be utilized to assist in determining a new supplier's ability to supply to Jemison. For trials, the supplier will be given conditional approval and entered into the ASL. This form will not show conditional approval as approval on this form is a "final" determination.

Final Approval Status		Comments/Notes
<input type="checkbox"/>	Unconditional Approval Low Risk	Conditional Approval to use on #R Black on our Decatur stretch Leveler.
<input checked="" type="checkbox"/>	Conditional Approval Marginal Risk	
<input type="checkbox"/>	Not Approved High Risk	
Head of Purchasing		Signature  Date <u>10/14/19</u>
Head of Quality		 <u>10/14/19</u>

Integrated Management Systems

March 6, 2019

Mr. Abhishek Goyal
General Manager - Quality, MR
Mr. Jeffrey Bennett
Quality Manager
JSW Steel USA Ohio, Inc.
1500 Commercial Ave.
Mingo Junction, OH 43938

Dear Gentlemen:

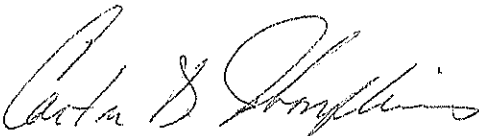
As requested, I am providing information related to the current status of JSW Steel USA Ohio, Inc.'s ISO 9001:2015 QMS certification in order for prospective customers to have a sense of comfort with the operations, process control and product quality.

We have been contracted by JSW Steel USA Ohio, Inc. to prepare them for ISO 9001:2015 certification, and have assisted with identifying and developing the internal processes to ensure the accountability and repeatability that an ISO Certification can expect. We are planning to have them prepared for a Registration audit before November 2019. Currently we are in the process of drafting their formal auditable documents and should be completing the second internal audit in September/October 2019. From there we will undergo the certification process.

Understanding customer requirements it is understandable that it would be preferred if JSW Steel USA Ohio, Inc. were already certified, but we can assure any organization that the support, products and reporting they will receive will meet their quality management system requirements.

If you have any additional questions, or need any information about IMS specifically, please do not hesitate to contact me directly.

Sincerely,



Carter D. Thompkins
Vice President, Client Operations
Integrated Management Systems
Cell: 214-704-7795
Office: 972-671-9590
Fax: 972-278-0306
Email: carter.t@ims-quality.com

Cc: file

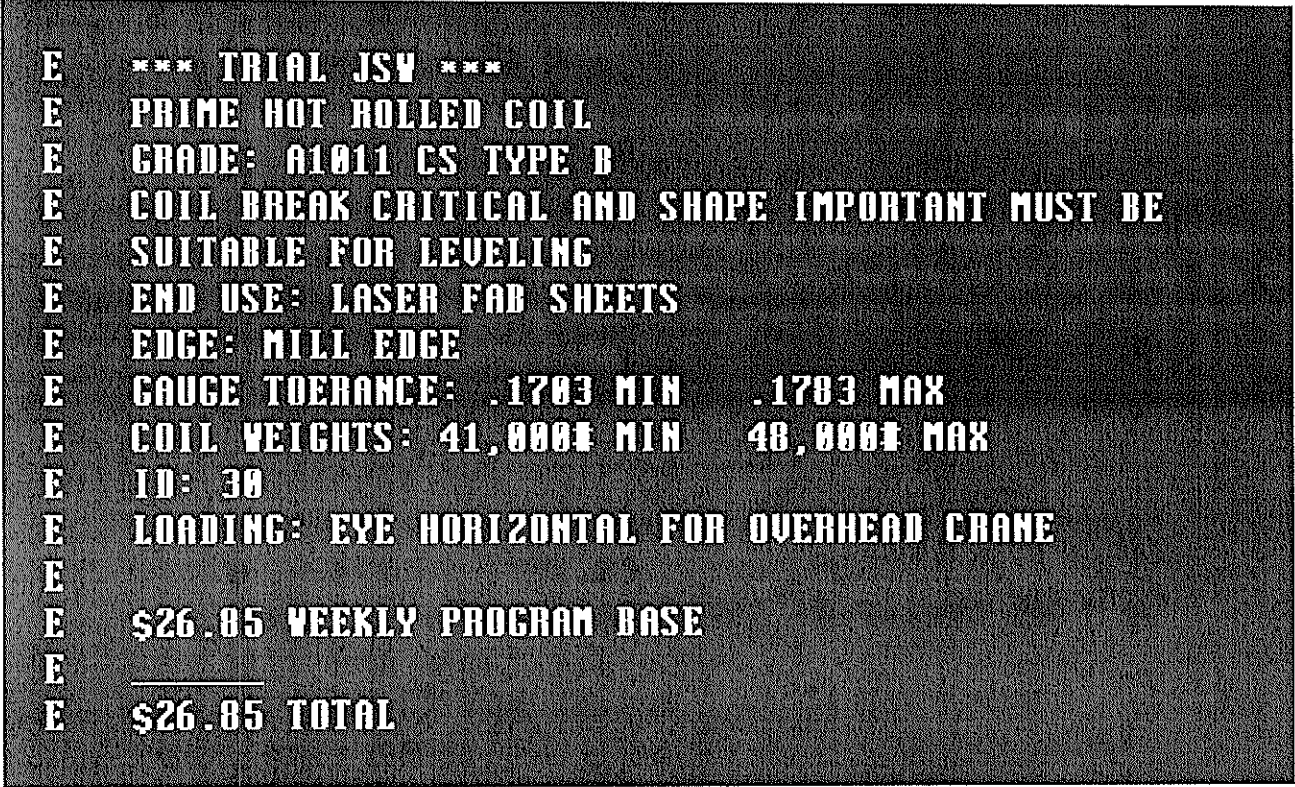
Patrick Macias

From: Rick Rowland
Sent: Monday, October 14, 2019 9:17 AM
To: Dave Pratt; Bryan Schach
Subject: RE: JSW Trial Coils 10/11/19

Typo on my part, 2nd coil was 64823, not 74823.

Both coils were ordered on PO GAD-16338 with a min thickness of .1703. Full range in remarks (screenshot below) was .1703-.1783.

I had a discussion with their sales guy during our meeting and recently when he called me about how they communicate out our expectations etc. Sounds like they are still working on this internally. The ID at 28 vs our requirement of 30 as well as targeting middle of the gauge range vs trying to get closer to the min all appear to be symptoms of a new startup to me.



E * TRIAL JSW *****
E PRIME HOT ROLLED COIL
E GRADE: A1011 CS TYPE B
E COIL BREAK CRITICAL AND SHAPE IMPORTANT MUST BE
E SUITABLE FOR LEVELING
E END USE: LASER FAB SHEETS
E EDGE: MILL EDGE
E GAUGE TOLERANCE: .1703 MIN .1783 MAX
E COIL WEIGHTS: 41,000# MIN 48,000# MAX
E ID: 30
E LOADING: EYE HORIZONTAL FOR OVERHEAD CRANE
E
E \$26.85 WEEKLY PROGRAM BASE
E
E \$26.85 TOTAL

-----Original Message-----

From: Dave Pratt <dpratt@JemisonMetals.com>
Sent: Saturday, October 12, 2019 8:57 AM
To: Rick Rowland <rrowland@JemisonMetals.com>; Bryan Schach <BSchach@JemisonMetals.com>
Subject: RE: JSW Trial Coils 10/11/19

What was the ordered min thickness ??

-----Original Message-----

From: Rick Rowland <rrowland@JemisonMetals.com>

Sent: Friday, October 11, 2019 1:30 PM

To: Dave Pratt <dpratt@JemisonMetals.com>; Bryan Schach <BSchach@JemisonMetals.com>

Cc: Rick Rowland <rrowland@JemisonMetals.com>

Subject: JSW Trial Coils 10/11/19

2 coils ran today. 64729 ran on job GAD 103052, surface and shape looked good. 74823 ran on GAD 104270, surface looked good but saw some center buckle in the last third of the coil (coming off the coil before the leveler). The stretcher was easily able to get it out (even appeared that the leveler got most or all of it). I'm not sure if one of our redbuds or SCT would've been able to get it out.

Both coils had a 28" ID even though our PO said 30" ID. Not an issue with BB1's cones.

Gauge charts attached. The operators measured .175" on the first coil and .174" on the second.

I'd say we could proceed with additional trials of HR Black, for DEC only at this time (in my opinion).

Rick Rowland | SR VP Quality & Engineering, Metallurgical Engineer Jemison Metals

3800 Colonnade Parkway, Suite 250

Birmingham, AL 35243

M (205) 910-0485 | O (205) 986-6627

rrowland@jemisonmetals.com

2018 AMM Service Center of the Year

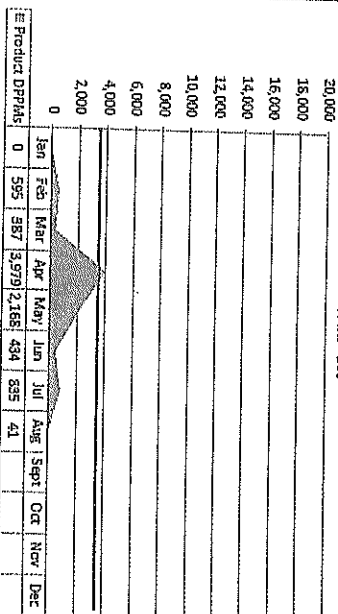
2015 AMM Service Center of the Year

2016 S&P Platts Global Service Center of the Year

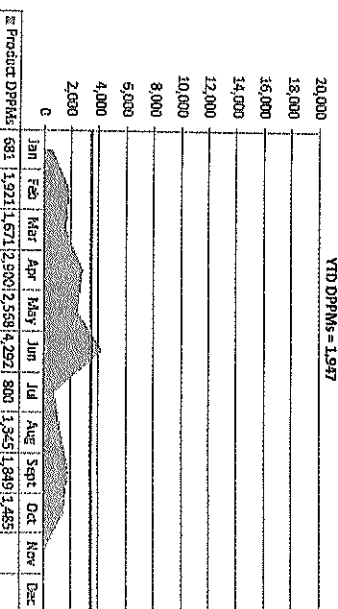
October 2019 External DPPM Performance

(Customer Credits/Returns)

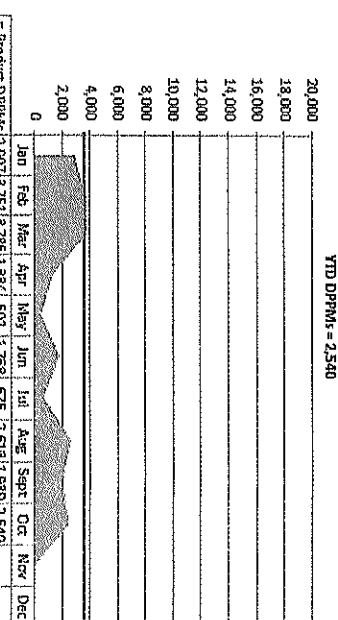
CLV DPPMs 2019 YTD
YTD DPPMs = 903



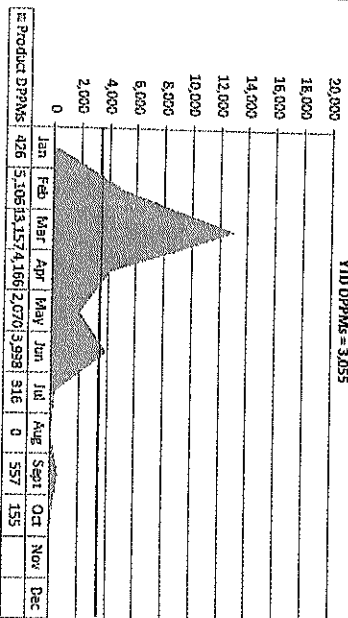
SMT DPPMs 2019 YTD
YTD DPPMs = 1,997



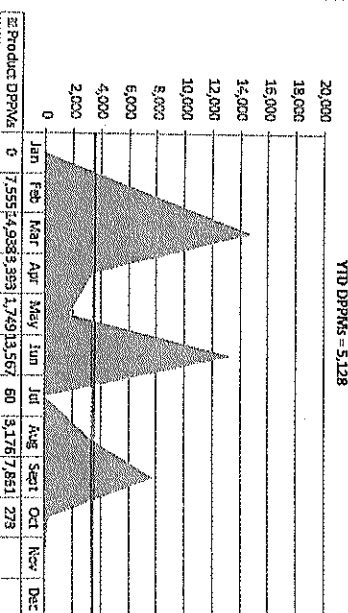
LYN DPPMs 2019 YTD
YTD DPPMs = 2,540



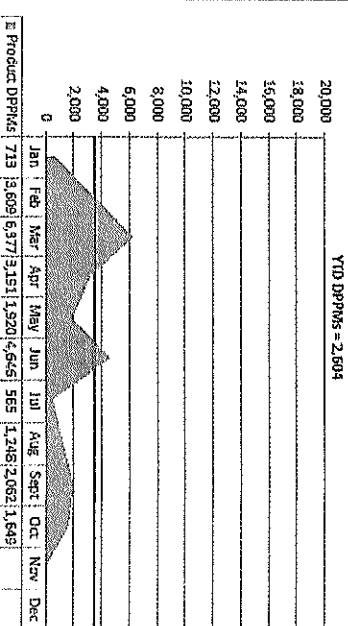
DEC DPPMs 2019 YTD
YTD DPPMs = 3,055



GAD DPPMs 2019 YTD
YTD DPPMs = 5,128



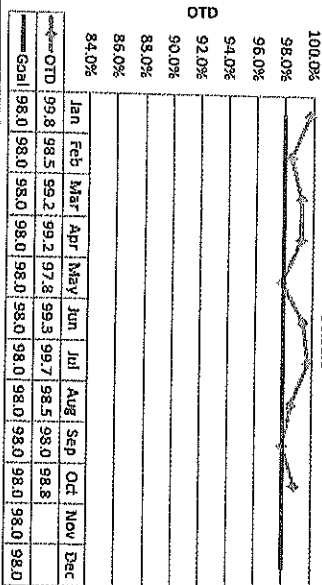
JM DPPMs 2019 YTD
YTD DPPMs = 2,604



October 2019 On-Time Delivery Performance

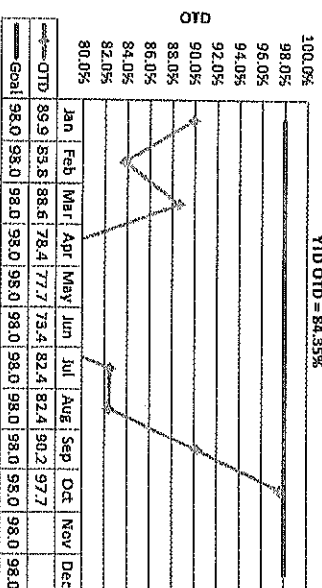
CLV OTD 2019 YTD

YTD OTD = 98.86%



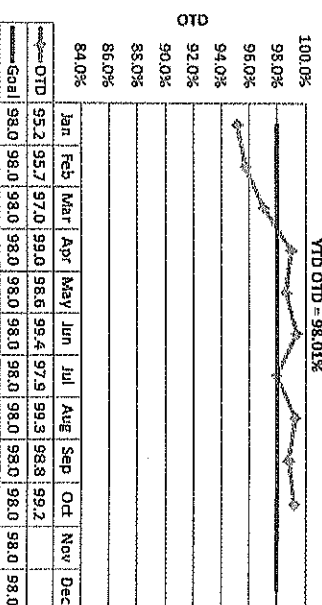
GAD OTD 2019 YTD

YTD OTD = 84.35%



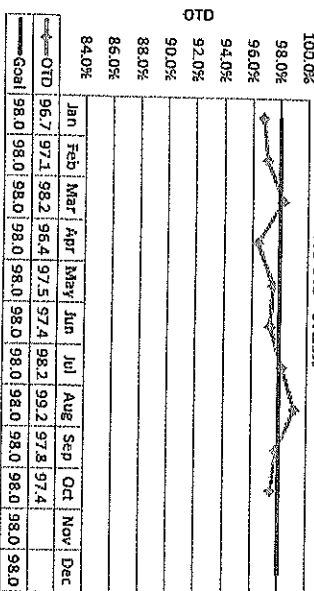
LYN OTD 2019 YTD

YTD OTD = 96.01%



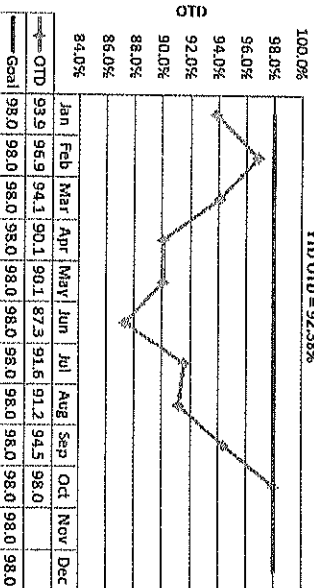
SMT OTD 2019 YTD

YTD OTD = 97.59%



JM OTD 2019 YTD

YTD OTD = 92.38%





Jemison
METALS

Quality Assessment Form

Supplier: _____

Assessment Date: _____

Supplier Address: _____

Completed By: _____

Main Category:	Questions:	1	2	3	4	5	Score*	Document #'s (Required) & Comments
1 QUALITY MANAGEMENT SYSTEM	My organization is registered to one of the following QMS standards: ISO-9000/IATF-16949 (If Yes, please provide a copy of your certificate)	NO (1)	-	-	-	YES (5)		
2 QUALITY MANAGEMENT SYSTEM	There is a quality manual that states the company's quality policy & goals, and outlines a continuous improvement system.	1	2	3	4	5		
3 QUALITY MANAGEMENT SYSTEM	There is a documented procedure for control of documents and records.	1	2	3	4	5		
4 MANAGEMENT RESPONSIBILITY	Does Senior Management review performance against quality objectives, and provide action items and resources, when required?	1	2	3	4	5		
5 MANAGEMENT RESPONSIBILITY	There is a documented procedure for management review including; frequency, covered items, and attendees.	1	2	3	4	5		
6 RESOURCE MANAGEMENT	There is a documented system for preventative maintenance, including established frequency and records.	1	2	3	4	5		
7 RESOURCE MANAGEMENT	There is a documented system to identify training needs for employees at all levels of the organization.	1	2	3	4	5		

Main Category:	Questions:	1	2	3	4	5	Score*	Document #'s (Required) & Comments
8 RESOURCE MANAGEMENT	The organization has a documented policy or procedure for ensuring that adequate infrastructure is provided (i.e. buildings, equipment, I.T.)	1	2	3	4	5		
9 PRODUCT REALIZATION	Customer requirements are clearly communicated, and are verified if any ambiguity exists.	1	2	3	4	5		
10 PRODUCT REALIZATION	There is a system for qualification of new suppliers.	1	2	3	4	5		
11 PRODUCT REALIZATION	Suppliers are measured/rated for quality performance, based on communicated quality goals.	1	2	3	4	5		
12 PRODUCT REALIZATION	There is a system to control raw, in-process materials and finished goods.	1	2	3	4	5		
13 PRODUCT REALIZATION	Material is traceable throughout the entire process.	1	2	3	4	5		
14 PRODUCT REALIZATION	There are documented operating procedures defining the manner of production and operating conditions.	1	2	3	4	5		
15 PRODUCT REALIZATION	There is a documented system in place for proper handling, storage, and packaging of product.	1	2	3	4	5		
16 PRODUCT REALIZATION	Measuring and test equipment is controlled for accuracy and traceability to NIST Standards.	1	2	3	4	5		
17 PRODUCT REALIZATION	There is a documented system to notify customers of significant changes to processes utilized in production.	1	2	3	4	5		
18 MEASUREMENT, ANALYSIS & IMPROVEMENT	Appropriate gages are available & GRR studies have been conducted.	1	2	3	4	5		
19 MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented system that ensures finished product being released meets appropriate specifications.	1	2	3	4	5		

Main Category:	Questions:	1	2	3	4	5	Score*	Document #'s (Required) & Comments
MEASUREMENT, ANALYSIS & IMPROVEMENT	Appropriate corrective action is taken when out-of-control or unstable conditions are found.	1	2	3	4	5		
MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented system that defines the responsibility and authority for identification, documentation, segregation and disposition of nonconforming material.	1	2	3	4	5		
MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented corrective action system for investigating non-conformances for internal, supplier and customer problems that includes problem ID, containment, root cause analysis, resolution plan and implementation/verification of the resolution plan.	1	2	3	4	5		
MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented system in place for internal auditing of the quality system and its effectiveness.	1	2	3	4	5		
MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented continuous improvement plan in place and it's status is periodically reviewed and documented.	1	2	3	4	5		
MEASUREMENT, ANALYSIS & IMPROVEMENT	There is a documented system in place to monitor customer satisfaction. Results are reviewed periodically with senior management.	1	2	3	4	5		
TOTAL		0					0.0%	

* 1= Doesn't Exist

* 3= Procedures Exist, Some Records Exist

* 5= Strong Documentation and Detailed records of implementation exist

Quality DPPM Past 6 Months	
On-Time Delivery %, Past 6 Months	

**Please complete contact information on Tab #2

New Supplier Evaluation Checklist

Date Initiated

Supplier Name/Location

Required Items			Completed By
1.	Supplier QMS Survey	Y	
2.	Capabilities Review	Y	

Optional Items			Completed By
3.	Site/Facility Visit		
4.	QA Audit - Process Audit		
5.	QA Audit - Full System		
6.	Material/Process Trial*		

*Material/Process trials may be utilized to assist in determining a new supplier's ability to supply to Jemison. For trials, the supplier will be given conditional approval and entered into the ASL. This form will not show conditional approval as approval on this form is a "final" determination.

Final Approval Status		Comments/Notes
	Unconditional Approval	
	Low Risk	
	Conditional Approval	
	Marginal Risk	
	Not Approved	
	High Risk	
		Signature
		Date
Head of Purchasing		
Head of Quality		


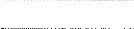

2019 SEPTEMBER
EOM Summary
Branch On-Time Delivery

Branch	On-Time Items	# Corrected Items	Total On-Time Items	Total Invoice Items	% On-Time	Correction Reasons
CLV	730	43	773	789	97.97%	GE TRANS PA (12), FALLS STAMPING (4), ARROW TRU-LINE (27)
GAD	818	31	849	857	99.07%	BWAY CORP (1), GE CURRENT COMM (10), DAIMLER DCT (13), EATON -MEXICO (1), BLUE BIRD SHEET (4), ABB-JEFFERSON (2)
GAD-FAB	1,059	72	1,131	1,338	84.53%	BUSH HOG (49) GORBEL-FAB (3), BLUE BIRD BODY (2) TARTER-FAB (18)
LYN	859	73	932	944	98.73%	ONEAL BHAM (14), ONEAL GREENSBORO (2), MUNTERS CORP (55), HILL PHEONIX LYN (1), INNOVATED (1)
LYN-FAB	237	8	245	247	99.19%	MUNTERS FAB (7) HILL PHOENIX FAB (1)
SMT	1,203	5	1,208	1,235	97.81%	ABB MORRISTOWN (4), WIREWAY-SMT (1)
Company	4,906	232	4,365	4,621	94.46%	
Company (Non-Fab)	3,610	152	3,762	3,825	98.35%	

>98% 
95%-98% 
<95% 

2019 OCTOBER
EOM Summary
Branch On-Time Delivery

Branch	On-Time Items	# Corrected Items	Total On-Time Items	Total Invoice Items	% On-Time	Correction Reasons
CLV	787	37	824	834	98.80%	STEEL DYNAMICS (3), GE TRANS PA (9), VERTIV-COILS (1), ARROW TRU-LINE (20), FALLS STAMPING (3), CARLISLE BRAKE (1)
GAD	994	33	1,027	1,032	99.52%	FREUDENBERG-NOK (2), DAIMLER-DCT (9), GE-CURRENTCOMM (11), ABB-JEFFERSON (2), BLUE BIRD-SHEET(2), TBEI-MS (4), GE TRANS-TX (1), TARTER-SHEET (2),
GAD-FAB	1,599	3	1,602	1,660	96.51%	BUSH HOG (1), BLUE BIRD BODY (2),
LYN	1,026	189	1,215	1,228	98.94%	ONEAL BIRMINGHAM (11), MUNTERS (171), ONEAL GREENSBORO (7)
LYN-FAB	349	0	349	349	100.00%	
SMT	1,362	7	1,369	1,405	97.44%	ABB MORRISTOWN (1), DAIMLER-SMT (1), ROCKTENN (5)
Company	6,117	269	5,562	5,674	98.03%	
Company (Non-Fab)	4,169	266	4,435	4,499	98.58%	

>98% 
95%-98% 
<95% 

Wk Of	Hell Fab			Bush Hog			Blue Bird			Freightcar			Tarter			GAD FAB Combined		
	On Time	Total	OT %	On Time	Total	OT %	On Time	Total	OT %	On Time	Total	OT %	On Time	Total	OT %	On Time	Total	OT %
4/1/2019	57	158	36.1%	109	111	98.2%	43	51	84.3%	0	2	0.0%	16	16	100.0%	225	338	66.6%
4/8/2019	65	129	50.4%	100	100	100.0%	16	19	84.2%	0	0	#DIV/0!	34	34	100.0%	215	282	76.2%
4/15/2019	93	155	60.0%	68	69	98.6%	50	64	78.1%	1	5	20.0%	12	12	100.0%	224	305	73.4%
4/22/2019	95	182	52.2%	86	91	94.5%	59	66	89.4%	4	6	66.7%	36	36	100.0%	280	381	73.5%
4/29/2019	54	62	87.1%	0	0	#DIV/0!	25	26	96.2%	1	1	100.0%	22	22	100.0%	102	111	91.9%
Apr-19	364	686	53.1%	363	371	97.8%	193	226	85.4%	6	14	42.9%	120	120	100.0%	1,046	1,417	73.8%
5/1/2019	65	107	60.7%	40	47	85.1%	20	28	71.4%	0	1	0.0%	18	18	100.0%	143	201	71.1%
5/6/2019	118	145	81.4%	24	24	100.0%	31	32	96.9%	1	3	33.3%	17	17	100.0%	191	221	86.4%
5/13/2019	99	148	66.9%	0	0	#DIV/0!	39	48	81.3%	11	19	57.9%	20	20	100.0%	169	235	71.9%
5/20/2019	84	195	43.1%	94	129	72.9%	46	56	82.1%	4	19	21.1%	11	11	100.0%	239	410	58.3%
5/27/2019	46	150	30.7%	57	69	82.6%	51	63	81.0%	5	12	41.7%	18	18	100.0%	177	312	56.7%
May-19	412	745	55.3%	215	269	79.9%	187	227	82.4%	21	54	38.9%	84	84	100.0%	919	1,379	66.6%
6/3/2019	46	181	25.4%	64	86	74.4%	32	51	62.7%	12	20	60.0%	9	9	100.0%	163	347	47.0%
6/10/2019	89	180	49.4%	71	104	68.3%	32	39	82.1%	7	16	43.8%	0	0	#DIV/0!	199	339	58.7%
6/17/2019	110	158	69.6%	26	30	86.7%	39	83	47.0%	6	7	85.7%	15	15	100.0%	196	293	66.9%
6/24/2019	102	220	46.4%	26	66	39.4%	45	82	54.9%	1	14	7.1%	30	30	100.0%	204	412	49.5%
Jun-19	347	739	47.0%	187	286	65.4%	148	255	58.0%	26	57	45.6%	54	54	100.0%	762	1,391	54.8%
7/1/2019	0	7	0.0%	8	14	57.1%	0	0	#DIV/0!	0	0	#DIV/0!	0	0	#DIV/0!	8	21	38.1%
7/8/2019	68	116	58.6%	21	25	84.0%	75	114	65.8%	1	10	10.0%	0	0	#DIV/0!	165	265	62.3%
7/15/2019	17	119	14.3%	31	91	34.1%	66	93	71.0%	0	0	#DIV/0!	24	24	100.0%	138	327	42.2%
7/22/2019	121	144	84.0%	28	65	43.1%	37	51	72.5%	1	2	50.0%	24	24	100.0%	211	286	73.8%
7/29/2019	38	65	58.5%	61	85	71.8%	40	57	70.2%	0	0	#DIV/0!	9	20	45.0%	148	227	65.2%
Jul-19	244	451	54.1%	149	280	53.2%	218	315	69.2%	2	12	16.7%	57	68	83.8%	670	1,126	59.5%
8/1/2019	65	72	90.3%	20	20	100.0%	15	27	55.6%	0	0	#DIV/0!	3	3	100.0%	103	122	84.4%
8/5/2019	107	174	61.5%	81	88	92.0%	47	69	68.1%	0	0	#DIV/0!	23	23	100.0%	258	354	72.9%
8/12/2019	67	82	81.7%	80	128	62.5%	42	45	93.3%	0	0	#DIV/0!	3	3	100.0%	192	258	74.4%
8/19/2019	96	149	64.4%	78	143	54.5%	17	24	70.8%	0	0	#DIV/0!	17	17	100.0%	208	333	62.5%
8/26/2019	127	174	73.0%	59	69	85.5%	37	40	92.5%	5	6	83.3%	30	30	100.0%	258	319	80.9%
Aug-19	462	651	71.0%	318	448	71.0%	158	205	77.1%	5	6	83.3%	76	76	100.0%	1,019	1,386	73.5%
9/2/2019	71	109	65.1%	72	102	70.6%	11	12	91.7%	0	0	#DIV/0!	25	25	100.0%	179	248	72.2%
9/9/2019	104	104	100.0%	88	101	87.1%	25	25	100.0%	1	1	100.0%	23	23	100.0%	241	254	94.9%
9/16/2019	91	118	77.1%	64	101	63.4%	21	21	100.0%	1	1	100.0%	24	25	96.0%	201	266	75.6%
9/30/2019	182	186	97.8%	154	205	75.1%	15	15	100.0%	4	4	100.0%	13	13	100.0%	368	423	87.0%
Sep-19	448	517	86.7%	378	509	74.3%	72	73	98.6%	6	6	100.0%	85	86	98.8%	989	1,191	83.0%
10/1/2019	74	87	85.1%	51	53	96.2%	5	5	100.0%	1	1	100.0%	14	14	100.0%	145	160	90.6%
10/7/2019	76	77	98.7%	2	2	100.0%	109	109	100.0%	5	5	100.0%	8	8	100.0%	200	201	99.5%
10/14/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
10/21/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
10/28/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
Oct-19			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
11/1/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
11/4/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
11/11/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
11/18/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
11/25/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
Nov-19			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
12/2/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
12/9/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
12/16/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
12/23/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
12/30/2019			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!
Dec-19			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!			#DIV/0!	0	0	#DIV/0!

Patrick Macias

From: Tina Bradt
Sent: Monday, November 11, 2019 5:53 PM
To: Patrick Macias
Cc: Rick Rowland
Subject: FW: Training documents - Employee and Manager Dayforce Completed Task List

Patrick – see if this works for the auditor

Robert A Donovan - 12842
700 - Sales • Alliance - CRP - 700 - Analyst & Sales
First Day 7/1/2019 Onboarding Period 6/24/2019 - 9/28/2019

ling Forms Employee Tasklist Manager Tasklist

New Hire Employee Checklist

Task	Due Date
Sign Offer Letter	7/2/2019
Acknowledge Receiving New Hire Packet	7/1/2019
Acknowledge Reading Jernison Metals Policies and Documents	7/1/2019

Robert A Donovan - 12842

700 - Sales • Alliance - CRP - 700 - Analyst & Sales

First Day 7/1/2019 Onboarding Period 6/24/2019 - 9/28/2019

ing Forms

Employee Tasklist

Manager Tasklist

Manager Checklist

Task		Due Date	
<input checked="" type="checkbox"/>	New hire packet distributed	7/4/2019	-1
<input type="checkbox"/>	Welding Training (as required by position)	7/3/2019	-1
<input checked="" type="checkbox"/>	Introduction to Computer	7/3/2019	-1
<input checked="" type="checkbox"/>	Housekeeping	7/1/2019	-1
<input checked="" type="checkbox"/>	Fire Extinguisher Location	7/1/2019	-1
<input checked="" type="checkbox"/>	First Aid - Safety Kit Location	7/1/2019	-1
<input checked="" type="checkbox"/>	Cisco Phone Service Training	7/1/2019	-1
<input type="checkbox"/>	Cutting Training (as required by position)	7/3/2019	-1
<input checked="" type="checkbox"/>	Emergency Procedures - Fire - Tornado	7/1/2019	-1
<input type="checkbox"/>	Workplace Violence Video - manager only	7/1/2019	-1
<input checked="" type="checkbox"/>	Workplace Violence Video - all employees	7/1/2019	-1
<input type="checkbox"/>	Safety Video	7/1/2019	-1
<input type="checkbox"/>	Overhead Crane Safety Training Quiz - as required by position	7/1/2019	-1
<input type="checkbox"/>	Forklift Safety Training Quiz - as required by position	7/1/2019	-1
<input type="checkbox"/>	Ensure New Hire has personal protection equipment - gloves, safety glasses, he	7/1/2019	-1
<input checked="" type="checkbox"/>	Plant / Office Tour	7/1/2019	-1
<input checked="" type="checkbox"/>	ISO-9001 Training	7/8/2019	-1
	Manager Drug Free Workplace Policy & Quiz	7/8/2019	-1
<input checked="" type="checkbox"/>	Employee Drug Free Workplace Policy & Quiz	7/8/2019	-1

Tina Bradt
H R Manager

Phone: 205-986-6613

Fax: 205-986-6602

Purchase Requisition LYN

Requisition Number: LYN-53631

Requisition Date: 7/15/2019

Requisitioned By: bmcDonald

Buyer: Brandy McDonald

Save Requisition

Standard PO Number:

PO Format: XXX-9999999-999

Master Item Description

Group	Size	Grade	W	L
POC	14	CSBTP	48.0000	0.0000

Go to Master Item

Description:

A1011 HRP&O CS TYPE B TEMPER PASSED .069 MIN X 48.0"

Notes:

WEEKLY CRU PROGRAM PUT \$1.50 PO DEDUCT-ACCOUNT #5005-VOLUME REBATE

REQ Comments:

Date Required: 8/24/2019

(mm/dd/yyyy)

Quantity Required: 135000

Planned Price

Update Planned Cost

Base Price	I/B Frt	Surcharge	Grade	Pickle/Coat	Thick/Width	Other	Reserve	Total/CWT
26.40	2.00	0.00	0.00	1.25	0.50	0.50	0.36	\$31.01

Planned Source: NUCOR-BERKELEY Contract: LYN - Stock

Vendor: NUCOR-BERKELEY

Customer: ENGLAND'S LYN 3068

Ship to Warehouse: LPW

Address

Shipping Instructions:

Lynchburg Prime Warehouse\n188 Enterprise
Dr.\nMadison Heights VA\n24572

Specification

Quality Description: A1011 HRP&O CS TYPE B TEMPER PASSED .0690 MIN X 48.0"

End Use: LASER FAB SHEETS

Edge: MILL EDGE

Finish:

Slit Width Multiple

Tolerance

	Min	Max
Gauge:	0.0690	0.0760
Coil Lbs:	18000	24000
Coil OD:	0	0
Coil ID:	24	24
Width:	48.0000	0.0000
Length:	0.0000	0.0000
Skid Weight:		0

Physical Properties

	Min	Max	Aim
Yield:	0	0	
Tensile:	0	0	
Elongation:	0	0	
Rockwell:	0	0	

Remarks:

P U R C H A S E O R D E R

No: LYN-3302

Bought By:
Jemison-Demsey, LLC
3800 Colonnade Parkway
Suite 250
Birmingham, AL 35243
Tel: 205 986-6600 Fax: 205 986-6601

Mail To:
Jemison-Demsey, LLC
3800 Colonnade Parkway
Suite 250
Birmingham, AL 35243

Vendor: (35)
NUCOR-BERKELEY
P.O. BOX 2259
MT. PLEASANT, SC 29465-2259

Ship To: (LPW)
Lynchburg Prime Warehouse
188 Enterprise Dr.
Lynchburg VA 24572

=====

Attn WHITNEY ACKERMAN	P/O Number	Cat	Ordered
Terms NET 30 DAYS	LYN-3302	P	16Jul19
Vendor Acknowledgment Required			
Freight	Ship Via	FOB	
Prepay and Add Freight	TRUCK	BERKELEY, SC	

P U R C H A S E O R D E R

VENDOR COPY

Certificates

ORIGINAL PHYSICAL & CHEMICAL TEST CERTIFICATES REQUIRED
1 COPIES WITH SHIPMENT

PLEASE FAX ACKNOWLEDGEMENTS, STATUS REPORTS, READY
TO SHIP REPORTS, SHIPPING RELEASES, BILL OF
LADINGS AND TEST CERTIFICATES TO:
BSLONNEGER@JEMISONMETALS.COM

ORIGINAL CHEMICAL TEST CERTIFICATES
REQUIRED, 1 COPY W/SHIPMENT, 1 W/INVOICE
FOR QUESTIONS REGARDING THIS PURCHASE ORDER,
PLEASE CONTACT BRANDY SLONNEGER @ 205-986-6621

RECEIVING HOURS:

SUMTER, SC - MONDAY-FRIDAY 7:00AM-3:30PM
CLEVELAND, OH - MONDAY-FRIDAY 7:00AM-2:00PM
LYNCHBURG, VA - MONDAY-FRIDAY 8:00AM-2:30PM

JEMISON-DEMSEY PURCHASE ORDER NUMBER MUST SHOW ON
PAPERWORK

001 A 1011 HRPO COIL CS TYPE B TEMP PASS	Due 24Aug19	
.0690 Min X 48.0000"		
Material	135,000 LBS @	28.1500 /CWT
*****CRU PRICING*****		135,000 LBS
PRIME HOT ROLL PICKLE & OILED COIL		38002.50
GRADE: CS TYPE B		
TEMPER PASSED		
ASTM SPEC: A1011		
END USE: LASER FAB SHEETS		
MUST BE FREE FROM PITTING, RUST AND SCALE.		
EDGE: MILL		
GAUGE TOLERANCE: .069 MIN. .075 MAX.		
COIL WEIGHTS: MIN: 18,000 MAX: 24,000		

P U R C H A S E O R D E R

No: LYN-3302

Bought By:
Jemison-Demsey, LLC
3800 Colonnade Parkway
Suite 250
Birmingham, AL 35243
Tel: 205 986-6600 Fax: 205 986-6601

Mail To:
Jemison-Demsey, LLC
3800 Colonnade Parkway
Suite 250
Birmingham, AL 35243

Vendor: (35)
NUCOR-BERKELEY

Ship To: (LPW)
Lynchburg Prime Warehouse

ID: 24
LOADING: OVERHEAD CRANE
MUST BE FREE FROM CROSSBREAKS AND SUITABLE FOR
LEVELING.
**SHAPE AND SURFACE CRITICAL

\$26.40 WEEKLY PROGRAM BASE
\$ 1.25 P&O
\$ 0.50 TEMPER

\$28.15 TOTAL

Purchase Order Total 135,000 LBS
38,002.50

STRAIGHT BILL OF LADING - SHORT FORM

ORIGINAL - NOT NEGOTIABLE

RECEIVED, subject to the classifications and tariffs in effect on the date of the issue of this Bill of Lading.

FROM: NUCOR STEEL BERKELEY

TELEPHONE: 843/336-6000

AT: 1455 Hagan Avenue
Huger, SC 29450
DELIVER TO: brandyDATE: 8/29/19
EMAILCOPY

BILL OF LADING NO.

1431315

PAGE : 1

Subject to Section 7 of the terms and conditions of the bill of lading, if this shipment is to be delivered to the consignee without recourse on the consignor, the consignor shall sign the following statement:
The carrier may decline to make delivery of this shipment without payment of freight and all other lawful charges.
W.A.K.

(Signature of Consignor)

If charges are to be prepaid, write or stamp here, "To Be Prepaid."

Prepaid

The property described below in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on route to said destination. It is mutually agreed that every service to be performed hereunder shall be subject to all the terms and conditions of this bill of lading. THIS BILL OF LADING IS NOT SUBJECT TO ANY CLASSIFICATION OR TARIFFS, WHETHER INDIVIDUALLY DETERMINED OR FILED WITH ANY FEDERAL OR STATE REGULATORY AGENCY, EXCEPT AS SPECIFICALLY AGREED TO IN WRITING BY THE SHIPPER AND CARRIER.

SHIP JEMISON DEMSEY METALS
69 188 ENTERPRISE DRIVE
TO: MADISON HEIGHTS, VA 24572SOLD JEMISON DEMSEY LLC DBA
105 JEMISON METALS
TO: 3800 COLONNADE PKWY STE 250
BIRMINGHAM AL 35243 0000

ROUTE

CARRIER TRUCK MILES 00363
BUCHANAN HAULING & RIGGING INCCAR OR Load 1607113 Ticket...: 2711374
VEHICLE NO. 55 Contract:
Trailer Number Gross Wt: 77,000.00

COIL NBR	PO# /HEAT-SEQ#	PRODUCT (inches)	CALC LF	ORDER/LINE	WEIGHT												
501901.100	LYN-3302	.0690 MIN X 48.0000 MIN	1847	467749-1	22,540.00												
		ASTM A1011 / CS-B / REV: 2018a		Due 8/24/19													
	1911658-3	POTP /Mill Edge	POTP .069X48														
501901.200	LYN-3302	.0690 MIN X 48.0000 MIN	1845	467749-1	22,520.00												
		ASTM A1011 / CS-B / REV: 2018a		Due 8/24/19													
	1911658-3	POTP /Mill Edge	POTP .069X48														
Melted and Manufactured In the USA.			Total Pounds		45,060.00												
(in percent)																	
Heat	C	Mn	P	S	Si	Cu	Ni	Cr	Mo	Sn	Al	V	Nb	N	Ti	B	Ca
1911658	.03	.26	.005	.002	.03	.16	.04	.04	.01	.006	.035	.002	.000	.006	.001	.000	.002
TARP ALL LOADS																	
Ship-To Contact: For delivery appointment, Ship-To Phone#: 4349296802																	
M-F (ApptReq) M-F (8AM 2:30PM) Sa-Su (Closed)																	
Load Created by: JLM																	

If the shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is "carrier's weight" or "shipper's weight".
The agreed-on declared value of the property is hereby specifically stated by the shipper to be not exceeding _____ per _____.
Shipper hereby certifies that he is familiar with all the terms and conditions of this bill of lading, including those on the back hereof, and the said terms and conditions are hereby agreed to by the shipper and accepted for itself and its assigns.

If the shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is "carrier's weight" or "shipper's weight".

The agreed-on declared value of the property is hereby specifically stated by the shipper to be not exceeding _____ per _____.

Shipper hereby certifies that he is familiar with all the terms and conditions of this bill of lading, including those on the back hereof, and the said terms and conditions are hereby agreed to by the shipper and accepted for itself and its assigns.

NUCOR STEEL BERKELEY
1455 Hagan Avenue
Huger, South Carolina 29450SHIPPER'S SIGNATURE: SIGNATURE ON FILE
Whitney Ackerman Kuritz

Permanent post office address of shipper

165273

LUCRETIA R CROKER

CARRIER'S SIGNATURE:

Carrier acknowledges receipt of property described above in good order and condition.
(This Bill of Lading is to be signed by the shipper and agent of the carrier issuing same.)

```

+-----+
| By:   pmaci      At: SMT      Date: 12Nov19   Time: 07:08 |
+-----+

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* Reference *

* Reference *				Tag Tracing		Brh LYN	
Tag	Whs	Group	Size	Grade	Dimension	Pcs	Eqv Wgt
NB9327	LPW	POC	14	CSBTP	48.0000	1-	22540-
NB9328	LPW	POC	14	CSBTP	48.0000	1-	22520-
98443	LFG	POS	14	CSBTP	48.0000 96.0000	50	4873
98444	LFG	POS	14	CSBTP	48.0000 96.0000	50	4873
98445	LFG	POS	14	CSBTP	48.0000 96.0000	50	4873
98446	LFG	POS	14	CSBTP	48.0000 96.0000	50	4873
98447	LFG	POS	14	CSBTP	48.0000 96.0000	29	2826
98448	LFG	POS	14	CSBTP	48.0000 96.0000	50	4873
98449	LFG	POS	14	CSBTP	48.0000 96.0000	50	4873
98450	LFG	POS	14	CSBTP	48.0000 96.0000	50	4873
98451	LFG	POS	14	CSBTP	48.0000 96.0000	50	4873
98452	LFG	POS	14	CSBTP	48.0000 96.0000	29	2826

Ref PN 12021- 1 Date 12Sep19

By: pmaci	At: SMT	Date: 12Nov19	Time: 07:03
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LYN Tag 98443 Whs LFG

Tag Info

Type

POS Dim 48.0000 96.0000
14 Ga .0747 N Avg

Lgth
PIW

Status F
Ven NUCOR-BERKELEY
Tag Ref No 501901.100

CSBTP
Part No 14GAPANDO48X96

Owner O Own/For 3068 ENGLAND'S LYN

Heat NUB 1911658

C=<.03> Mn=<.26> P=<.005> S=<.002> Si=<.03> N=<.006>

Cr=<.04> Mo=<.01> Cu=<.16> Al=<.035> V=<.002> Ti=<.001> Ni=<.04> Nb=<.000>
Specs

Cond

ID

OD

Rmks

Ven Ref No

Width

Pur PO LYN 003302-001

Gauge

Rcv

Trans

Due

Master Tag NB9327 LPW Created 12Sep19 Length

Lnd 31.2183

Parent Tag NB9327 LPW

Hold Code

Mat 29.1391

Hold Rsn

Frt

Loc 2P2nov Pkg .

Pro 1.5375

Skd Ty JD6 Wgt

Oth .5418

Cut No

Tot 31.2183 /CWT

Pcs 50

Reject Rsn

Made

Qty

4,873 LBS Fully Reserved

1-Reservns 2-Tag Tracing 3-Heat Zoom 4-Rmks 5-Other Tag Ref 6-StdLoc 7-MN Ref



Supplier Scorecard

Supplier Name: Nucor Berkeley

Rating Period: 4/1/2019 - 6/30/2019

Area	Rating	Weight	Value
Quality	3.0	60%	1.8
Delivery	4.0	30%	1.2
Service	3.8	10%	0.4

Final Rating Scale		(Goal)
Good (Low Risk)	3.5-5	
Marginal (Moderate Risk)	2.5-3.4	
Poor (High Risk)	<2.4	

Final Rating: **3.4**

Quality Claims Rate:	1.10%
Delivery "% Good"¥	81.8%
% Claim Response ≤ 14 Days	71%

Rating Criteria

<u>Quality</u>		<u>Delivery</u>		<u>Service</u>
Claims Rate		Promise vs. Ready Date		Invoice Accuracy*
0-0.5%	5 (Goal)	Delivery is calculated as the % of Purchase Orders with 80% of the PO weight "ready" within 7 days of the promise date. Goal is 90%+		Responsiveness to quote requests and questions*
>0.5-0.99%	4			Responsiveness to Technical Support*
1-1.5%	3			
>1.5-2%	2			Mill Claim Response Time (Goal 90%+ ≤ 14 days) *Measured via Internal JD Survey
2%+	1	90%+	5 (Goal)	
Rolling 6 month used for Claims Rate		80-89%	4	
		70-79%	3	
		60-69%	1	
		<60%	0	

¥ - This value is only reported if supplier provides electronic "ready loads" data.